



# Australian Citizen Science Association

## **2018 AGM: Nominees for ACSA Management Committee**

This document provides information about each of the candidates who have nominated for a position on the ACSA Management Committee for the 2019-2020 term.

The candidates were asked to present their commitment to and experience in citizen science together with any additional skills and relevant experience, as required by the ACSA Constitution.

Please review the profiles of each of the candidates.

For the positions of Chair, Vice Chair, Treasurer and Secretary, only one nomination was received per position. The candidates who nominated for these positions will therefore be elected unopposed at the AGM.

For the positions of General Member there are six nominations. There are two General Member positions available. Please use the information provided in the nominee profiles to help you decide which two candidates to vote for.

Voting closes at midnight (AEDT) on Friday 14<sup>th</sup> November. The successful candidates will be announced at the AGM on Thursday 15<sup>th</sup> November.

Voting link: <https://citizenscience.org.au/2018-acsa-annual-general-meeting-management-committee-voting-form/>



## **2018 AGM: Nominees for ACSA Management Committee**

**Erin Roger**

Chair – Elected Unopposed

### **Commitment to and experience in citizen science**

I have worked in citizen science for over 5 years. My experience includes: over 3 years on ACSA's Management Committee with 2 as Chair where I have overseen the delivery of ACSA's strategic plan. This includes the delivery of the 2nd national conference, a refreshed website, paid membership and benefits structure, ACSA's seed funding and reporting, monthly meetings and annual planning days. I have worked closely with the 7 committee members, social media coordinator, National Coordinator and our international partners to deliver on the ACSA's priorities and advocate for CS on national and global scales. I lead a team of people to deliver the Office of Environment and Heritage's Citizen Science Program. I provide expert advice on design, build strategic alliances, align data and technological development, seek funding and work to foster a community of CS practitioners. OEH has been recognised as a leading government agency in CS. I have published on CS in peer reviewed journals.

### **Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

I have extensive experience with strategic plan development, evaluation and reporting. I have overseen ACSA's expenditure and been accountable for annual reporting to funding bodies. As will be reported at the AGM, I have overseen a period of growth and profit for ACSA. I also oversee operating and salary budgets for my team at OEH. I have managed to increase agency investment in citizen science and work towards improving the communication, connection, best practice and availability of science. This includes implementing evaluation for our program, so we can report on inputs, impact and outcomes.

### **Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

I have worked tirelessly to engage relevant stakeholders in ACSA and CS more broadly. Along with the other committee members I have successfully lobbied for increased funding and support in order to optimise business outcomes for ACSA. I have worked to foster a new culture of collaboration, and support for citizen science nationally by engaging federal and state and local governments, academia, education and NGOs. I have delivered talks on citizen science on behalf of ACSA to diverse audiences. In my role at OEH I have guided the delivery of a program that has delivered high quality projects that have engaged thousands of people, provided robust information and received social and print media publicity.

## **Erin Roger**

Chair

### **Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

I have been involved in several successful grant applications throughout my academic and government career. I have successfully acquired project sponsorship and partnership contributions for projects. I have supported corporate sponsorship as an alternative funding model for citizen science. I have prepared funding applications on behalf of ACSA and been successful. I am across possible funding sources through various granting bodies. I was on the 2nd ACSA conference organising committee where we acquired in-kind and monetary sponsorship of over \$50K. I have worked tirelessly to seek funding opportunities in order to position ACSA as a self-sustaining association while keeping membership and conference fees down.

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### **Stephanie von Gavel**

Vice Chair – Elected Unopposed

#### **Commitment to and experience in citizen science**

I have a strong commitment to citizen science – having contributed to the development of ACSA as an organization (Governance Working Group, Strategic Plan Working Group etc), and CSIRO and ALA's own initiatives in this space, and even participated in BioBlitz or two. I believe in the importance of citizen science as a mechanism for engaging with communities and people to drive a better understanding of science and science literacy. I also feel that citizen science can contribute strongly to a number of government innovation and science agendas such as our Strategy for Nature and STEM education.

#### **Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

I have strong strategic planning abilities. I understand policy drivers and organisational risks and am able to think big (but realistically). I am currently Vice Chair of ACSA and was Vice President on another NFP (Craft ACT) - supporting the growth of those organizations (e.g. helping drive the inclusion of new Chapters into ACSA). I have a legal background so understand the legal complexities and issues for ACSA.

#### **Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

My entire career has been involved in stakeholder engagement – including managing multiple (and quite diverse) organizations/people in collaborative ventures (e.g. CSIRO collaborative research ventures; Graingene: private and public sector; Global Research Alliance – 9 research organizations, and individuals from the CEO to the researcher level) – appreciating and responding to different perspectives. I believe in fostering and maintaining long term and real relationships that generate trust and mutual understanding.

#### **Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

I have put together funding applications from the simple to the multi-million dollar, multiparty, in a variety of sectors. I am very good at creating conceptual frameworks and business models for initiatives so that are better able to articulate the value proposition to funders. I have a broad network of contacts across private and public organizations that are relevant to the fund raising activities of ASCA.

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### **Rosemary Race**

Treasurer – Elected unopposed

#### **Commitment to and experience in citizen science**

As a Citizen Science person who was sponsored to the Brisbane Landcare Conference just recently I wore my ACSA t-shirt proudly and I tell you a lot of people commented "She's a Citizen Scientist" which I had to laugh at. I'm also enthusiastic, qualified in I have organised plantings for a local coastal group, treasurer of another group and dedicated to Climate change, grant funding, planning, networking, public speaker, organisation skills, managed juniors, first aider, worked for not for profit biotechnology, worked for EPA, managing risk assessments and several committee meetings. I have managed to network with other citizen science people in St Kilda and other areas of Victoria and now in America since the conference.

#### **Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

Previously I was a legal executive with Certificate II Business and IT skills in Website, Facebook, Microsoft Word, Excel, Power Point, Budgeting, Crowd Funding, Grants, not for profit biotechnology and understand the managing organisational risk, legal frameworks and leading change with an organisation which cares with values for it. A code of conduct, rules, regulations and policies.

#### **Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

I have been a Public Speaker for many community organisations sometimes paid or volunteer, My work is very diverse from legal to library to children's education to remote cattle stations in Australia. I am well travelled and network constantly through festivals, meeting new people and encouraging others to participate. I have worked for local government as a Councillor, several community groups and the private sector. Secretary Member and Volunteer of Portland Coastal Cliffs Inc. Treasurer of Southwest Environmental Alliance and a great net worker with people from all walks of life.

#### **Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

As a Secretary for PCCI and interests in other groups I send grants daily speaking to the Grantor and learning what we can and cant apply for with Private, Government, Philanthropic and corporate organisations.

## **2018 AGM: Nominees for ACSA Management Committee**

### **Michelle Neil**

Secretary – Elected Unopposed

#### **Commitment to and experience in citizen science**

I have been a knowing citizen scientist for about 8 years now. Before that I was an unknowing citizen scientist - helping scientists by uploading my photos etc on sites such as Bowerbird and listing with Earthwatch to find out how school kids can get involved in citizen science projects. This led me to being asked to join the first meeting of ACSA at the Qld Museum in 2014. I volunteered to be the Chair of the Communications Committee and later the volunteer social media Moderator which I still do today.

**Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

In my previous position I played an active part of the change control procedure. Whether it was an introduction of a new product or a change to a current nutraceutical product all changes had to go through my area of quality assurance documentation. On occasion I was also the person who had to start this process if I found there was something that needed to change (e.g. an active ingredient).

**Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

In my current professional role in the public service I daily communicate with multiple and diverse stakeholders such as police, analytical chemists, administrators and management to output their requirements. In my previous position I liaised daily with private industry laboratory scientists, R&D scientists, lawyers and complaints team to minimize risk to the organisation. In another of my volunteer roles, as a volunteer with CSIRO's STEM Professionals in Schools, I liaise weekly with teachers, students so as to bring more science into the classroom - particularly citizen science. When posting up as the Moderator for ACSA I also try to emphasize teacher and student friendly projects on ACSA's multiple social media platforms.

**Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

N/A



## **2018 AGM: Nominees for ACSA Management Committee**

**Julie Boulton**

General Member

### **Commitment to and experience in citizen science**

I am relatively new to citizen science, having come across it in my work on developing a data platform for Australia on the Sustainable Development Goals (SDGs). However, I can see the immense potential that citizen science has to engage and educate communities on the SDGs and the need the SDGs have for citizen science.

### **Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

Strong experience in strategic planning, having managed many large scale programs with responsibility for defining the project aim, and the why and how to get there. Roles include managing large budgets, risk management and mitigation and communication. Currently sit on the board of a small NFP so am familiar with community organisations.

### **Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

Very strong communication skills. Having worked for large NGO, as corporate lawyer and as public servant I am able to effectively engage with diverse groups and build productive, friendly relationships. Also able to distil complex issues into simple language (writing children's books have helped with this).

### **Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

Growing knowledge of funding initiatives from my current work in looking at philanthropic and corporates and corporate social responsibility.

## 2018 AGM: Nominees for ACSA Management Committee

**Mij Bricknell**

General Member

### **Commitment to and experience in citizen science**

I am a passionate and skilled research and collections advocate with extensive experience delivering exceptional outcome-based results for the museum sector in Queensland. I have successfully initiated and led a strategy of year-round science engagement through the World Science Festival Brisbane's digital channels; cementing the vision to establish a permanent science communication presence nationally, and position the Museum and Festival as a trusted source of accurate science and research content. Since mid-2017 I have led the content development for the World Science Festival Brisbane social media accounts achieving significant growth. The channels have generated more than 9.3 million impressions across the last financial year reporting period.

### **Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

For 10 years I held a position on the board of management for La Boite Theatre Company. Over that time my roles incorporated overseeing stakeholder relations, successful financial operation of the company, setting the direction strategy of the company, approval and critique of artistic programs, development of logistical plans, and review of partnerships and management of senior staff. In my professional capacity I manage high-value budgets and funding agreements with government stakeholders.

### **Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

In 2017 I was one of only 50 social media influencers globally to live broadcast the NASA Cassini End of Mission event at the CSIRO Deep Space Complex, Canberra. This opportunity was a pathway to generate global exposure of the World Science Festival brand and implement key outcomes for the Festival's public engagement of science strategy. Participation saw a measurable increase in audience engagement for the Festival, outside of regular programming. In 2018 I developed a pilot program based on the NASA event to broaden the community engagement reach of the Festival. Designed to also foster relationships within research and citizen science sectors, 10 participants were chosen from a field of 44 applicants including PhD candidates, citizen scientists, and a young entrepreneur. Through diversifying the voice of the Festival's social media channels the program added an additional 40,000 Twitter followers to the Festival's reach.



## **Mij Bricknell**

General Member

**Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

I have a successful track record attracting partnerships and external funding to support the delivery of communication campaigns for Queensland Museum, including significant high-value media partnerships. Achievements during my tenure with La Boite Theatre include the successful lobbying of Government for a \$4.5 million investment to build a new performance venue. More recently I have been engaged in developing a 10 years strategic vision for Queensland Museum.



# Australian Citizen Science Association

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### Alanna Gardner Bell

General Member

#### **Commitment to and experience in citizen science**

I have been actively participating and promoting citizen science for several years.

**Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

I have worked with several organisations e.g. school board, Telethon Kids Institute, to review and refine strategic planning documents. I have a sound understanding of NFP organisation requirements and financial management practices.

**Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

I currently work with different stakeholder groups - experts, general public, local government, on several projects.

**Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

I have experience fundraising from grassroots donations to grant applications for NFP funding.

## **2018 AGM: Nominees for ACSA Management Committee**

**Tess Hayes**

General Member

### **Commitment to and experience in citizen science**

I have a passion and interest in researching, and developing programs, strategies and projects that enhance public participation in environment protection. In my current role at EPA Victoria I am the Program Coordinator – Citizen Science (acting). I lead projects that deliver scientific outcomes for the EPA, build the capacity and capability of communities, strengthen environmental stewardship and contribute to long-term environment protection. I have played a significant role in the development of the EPA Citizen Science Strategy that sets the strategic direction for the EPA Citizen Science Program for the next three years.

**Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

In my current role I manage my own budget, including identification and management of organisational risk.

**Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

The citizen science projects that I coordinate aim to work collaboratively to build a two-way working relationship between EPA and the Latrobe Valley community. I run programs that engage the community in decision-making, and invite citizen scientists to work with EPA to actively contribute to project design, environmental monitoring and data analysis and interpretation. Through my role, I have learnt how to facilitate effective collaboration between EPA and the Latrobe Valley community. I am skilled in addressing and acknowledging community concerns and at clearly setting out how we will develop projects together to achieve the goals of both the community and EPA. I have built strong connections both in Gippsland and Melbourne through my work at EPA. In my role I work to empower communities to take an active role in contributing to environmental protection and to build their capacity and resilience.

**Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

N/A

## **2018 AGM: Nominees for ACSA Management Committee**

**Patrick Tegart**  
General Member

### **Commitment to and experience in citizen science**

I am a strong advocate for citizen science and endeavour to ensure citizen science is readily known, accepted and accessible. I have been able to coordinate several BioBlitzes along the east coast of Australia as well as provide advice and input into interstate and international BioBlitz projects. To enable greater participation and coordination in BioBlitzes, I was one of the authors for the “Australian Guide to Running a BioBlitz” and one of the leads for developing an online Australian BioBlitz hub. This hub contains tools and resources developed by practitioners and myself to support the growth and sharing of knowledge in the BioBlitz space. Currently, I am one of the NSW Office of Environment and Heritage’s (OEH) citizen science scientists. While in this role I have developed an internal and external citizen science project toolkit, coordinated multiple citizen science projects and have contributed to the growth and recognition of citizen science within OEH and NSW.

### **Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

While working for Landcare Australia (NFP), I was required to work with multiple stakeholders who were grant recipients for the Green Army program. As Landcare Australia was a service provider for the program, I was required to work through contracts for successful grant recipients. This provided experience in working with legal divisions within councils as well as WHS/risk teams to ensure a comprehensive risk management plan was developed prior to a project starting. Outside of Landcare Australia I wrote OEH’s program logic for citizen science, co-wrote a program based citizen science implementation strategy (draft) and procured contracts. I have also developed frameworks for Australian BioBlitzes.

### **Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

I have been fortunate to work with several stakeholders from diverse backgrounds. For example, - BioBlitzes: schools, ecologists, park rangers, state and local government, environmental groups and tourism boards. -Warrumbungle National Park citizen science projects: scientists, park rangers, Environmental Education Centre and schools. -Landcare Australia: Landcare and Bushcare groups, local, state and federal government, inter and intrastate community groups (e.g. NSW, QLD, Tasmania). Collaborating with these groups has been essential to the success of the projects I have managed/ supported. By facilitating effective partnerships, sharing knowledge and tools, celebrating stakeholder effort and promoting success, projects I have managed have had sustained stakeholder support and regular volunteer participation. I have also given presentations (e.g. ACSA conference), led workshops, written reports and other documents for mixed audiences and am involved in a variety of working groups.

## **Patrick Tegart**

General Member

### **Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

I am experienced in researching for, writing and reviewing grants (small and large scale). This experience includes developing partnerships, outlining partner expectations, creating budgets and writing business cases (e.g for the NSW Environmental Trust). For example, while working for Landcare Australia (NFP) as a project officer, I was in charge of developing grants for different stakeholders (e.g. local council) interested in the Green Army program. I was required to foster effective working relationships with interested applicants, scope projects and write or enhance their grant applications. This required a comprehensive understanding of what the grant body was after as well as how best to deliver a project for the host. Developing trust with the grant applicant, also meant that they returned for help for future grant applications. During my time at Landcare (18 months), I was able to receive funding for over 25 grant applicants.

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### **Monique Van Sluys**

General Member

#### **Commitment to and experience in citizen science**

I have a Science background and have always been committed to engaging the wider community about the outcomes of scientific knowledge. I was involved in the very early days of the ACSA, as Taronga representative. I truly believe that the wider community has great potential in providing reliable data to scientists and by doing so, become ambassadors for evidence-based decision making.

#### **Business Skills** *Experience in strategic planning; establishing or working with/in a not-for-profit (NFP) organisation; experience in managing budgets/finances; managing organisational risk; understanding the legal framework within which NFPs operate; leading change within an organisation*

I have founded a not-for-profit organisation in Brazil (Instituto Biomas), focused in Biodiversity Research and Conservation. As the founder of this NGO, I developed its strategic plan including identifying grant opportunities and staff requirements (all volunteers). I was the Treasurer of this NGO for 14 years and successfully secured over USD350,000 in grants. My careful planning and acute attention to detail has enabled my effective management of budget development and reconciliation. I have successfully managed the expenditure of all grants in accordance with the planned allocation of funds.

#### **Stakeholder Engagement** *Ability to work and communicate with multiple and diverse stakeholders to achieve positive outcomes, including government (local, state and federal), scientific community, community groups, educators and the private sector*

My communication skills and attention to detail are widely respected and valued by my work colleagues. I don't shy away from having the difficult conversations and reaching out to different stakeholders whenever required to find a common ground and reach the best outcome. My dedication to clear communication goes a long way to solving problems so projects are seen successfully through to completion. My role as Wildlife Conservation Officer at Taronga Conservation Society Australia sees me interacting with a wide group of stakeholders, from scientists and conservation managers to school groups, donors and government agencies (all levels).

#### **Fundraising** *Experience in raising funds (including for NFPs); knowledge of funding initiatives (including government, philanthropic, corporate)*

As mentioned above, as an academic and treasurer of a NGO I became very familiar and experienced in actively seeking funding opportunities for project development. Further, my role at Taronga expanded the opportunity for (and thus my experience with) actively searching for funding opportunities for conservation projects and interacting with donors.